Vice President Rita Greshik called the meeting to order at 6:30 p.m. in the high school library. Board members present were Rita Greshik, Larry Cyrus, Kalene Engel, Karen Knospe, Sue Pronschinske and Steve Scharlau. Member absent was Don Baloun. Others present were Thomas Hiebert, Steve Stoppelmoor, Karen Domine, Donna Baertsch, Wendy Hiebert, Mary Bohlinger, Tracy Iberg, Diane Bjorge, Jessica Franck, Lora Johansen, Heidi Noll, Jenny Slaby, Doreen Mrozek, Randy Fetting, Laurie Marsh, and Randy Knecht.

The Pledge of Allegiance was recited, and the Mission Statement noted.

Rita Greshik attested to the publication of the meeting.

# **Public Comments/Appearances:**

Mary Bohlinger spoke on respect.

# **Consideration of Adjustments to the Agenda:**

It was noted that the FFA would not report on their senior trip and no new board members would take the oath of office at the meeting. Kalene Engel made a motion to approve the agenda. Sue Pronschinske seconded the motion. Motion carried.

## Consent Agenda:

- A. Approve the Board of Education minutes from the Regular Meeting on March 21, 2018 and the Special Meetings on March 13, 2018 and March 19, 2018.
- B. Approve March 22, 2018-April 18, 2018 vouchers.

Karen Knospe made a motion to approve the consent agenda. Kalene Engel seconded the motion, motion carried.

# Reports:

# A. Principal Report

- **1. FFA Trip** This report was removed from the agenda.
- **2. Summer School** Mr. Stoppelmoor handed out the summer school brochure to the board. He noted it is much the same as the previous year.
- **3. Staffing and Programming –** Mr. Stoppelmoor mentioned he is currently working on staffing and programming for next year.

# **B.** Superintendent Report

- **1. Health/Dental and Volunteer Insurance –** Mr. Hiebert explained the options for next year's insurance programs for the staff.
- 2. Instrument Lease to Own Plan Mr. Hiebert described the lease to own plan that the school will be using for the elementary instruments next year.
- **3. Personnel Report –** Mr. Hiebert noted the changes in non-teaching positions.
- C. CESA #4 Larry Cyrus gave a report from the last CESA meeting.

#### **Old Business:**

#### A. Board Reports

- **1. Referendum Bank Reconciliation** It was noted that the bank reconciliation sheet that is given to the board each month has been updated to add the referendum bank accounts.
- **2. Credit Card Charges** The detailed report from Alio now included in the monthly packet for the credit card charges is enough detail for the board.
- **3. Alio update for check register detail reporting** The board will now be given an electronic detail check register each month instead of buying a new program.

### **B.** Board Committees

# Establish a Foundation or partnership with an existing foundation

Deferred to fundraising committee.

### **Communications Committee - Kalene Engel, Sue Pronschinske**

This committee is ready to communicate another article from the POC.

# Staff Compensation Committee - Rita Greshik, Karen Knospe

This committee gave a review of their last two meetings and has another meeting scheduled.

## Survey Committee - Kalene Engel, Don Baloun, Larry Cyrus

This committee has not met.

# **Website Design Committee Report - Kalene Engel**

This committee is moving forward with the new design.

## **Curriculum Committee - Larry Cyrus, Rita Greshik**

This committee met on April 18, 2018 and a report was given from that meeting.

Fund Raising Committee - Kalene Engel, Rita Greshik, Sue Pronschinske, Luke Kjelland Kalene Engel compiled information that needs to be reviewed and discussed.

# Policy Development Committee Report - Don Baloun, Kalene Engel

The new policies were discussed. Larry Cyrus made a motion to approve the 100 Policy series and Policy 1 as presented. Karen Knospe seconded the motion. Motion carried.

**Project Oversight Committee Report -** The POC met and discussed asbestos abatement, security, septic systems, entrance design, shop ventilation and the bid process at their last meeting.

#### **New Business:**

- A. Employee Handbook Changes 2018-19
  - 1. Overview of the process of Employee Handbook changes.

Mr. Hiebert explained the employee handbook changes.

2. Administrative Recommended changes as of April 18, 2018.

**Early Retirement** 

Paid Time Off (PTO)

Mr. Hiebert gave the board recommendations on changes to be included in next school year's employee handbook for early retirement and PTO.

B. Approve the 2018-19 CESA contracts.

After explanation on the CESA contract changes, Karen Knospe made a motion to approve the contracts as presented. Kalene Engel seconded the motion. Motion carried.

# Review Timeline and Items for Future Board Agendas and Meetings:

A. Thursday, April 19, 2018	<b>WASB New Board Member Gatherings</b>	7:00 p.m.
	Black River Falls	
B. Monday, April 23, 2018	Organizational Meeting	6:30 p.m.
	<b>Board Development Work Session to Follow</b>	
C. Wednesday, May 16, 2018	Regular Meeting	6:30 p.m.
D. May 7, 8, 9	Special Meeting	6:30 p.m.
	Administration Reorganization for July 1, 2019	

Future Agenda Topics: Roles and Responsibilities

# **Oath of Office of New Term Board Members**

No new board members were present at the meeting.

Sue Pronschinske and Steve Scharlau were recognized for their service on the school board.

Closed Session-Pursuant to Wisconsin State Statute Section 19.85(1) (c) (f) for the purpose of consideration of employment status of School District employees over which the School Board exercises jurisdiction:

Motion to move into closed session was made at 9:15 on a roll call vote with all members present voting yes.

Motion to adjourn out of closed session was made by Kalene Engel, seconded by Larry Cyrus. Motion carried.

A motion was made and carried to offer Mr. Nelson \$40,000 with extended days to work towards obtaining his certifications to receive \$45,000.

# Adjourn:

The Board adjourned on a motion by Larry Cyrus; seconded by Kalene Engel at 10:30 p.m. Motion carried.